

Our Why

MISSION

The Spartanburg County Foundation is committed to improving the lives of Spartanburg County residents by promoting philanthropy, encouraging community engagement, and responding to community needs.

VISION

All Spartanburg County residents achieve their human potential through continuous improvement in quality of life, educational achievement, and economic mobility.

VALUES

Stewardship

We value stewardship embodied in donor philanthropy, disciplined fiscal management, and respect for tradition.

Community

We value a county-wide sense of community and enhance our pivotal roles as leader, convener, knowledge source, and advocate.

Innovation

We value innovation as strategic in our work and fundamental in leveraging our local, regional, and national reputation.

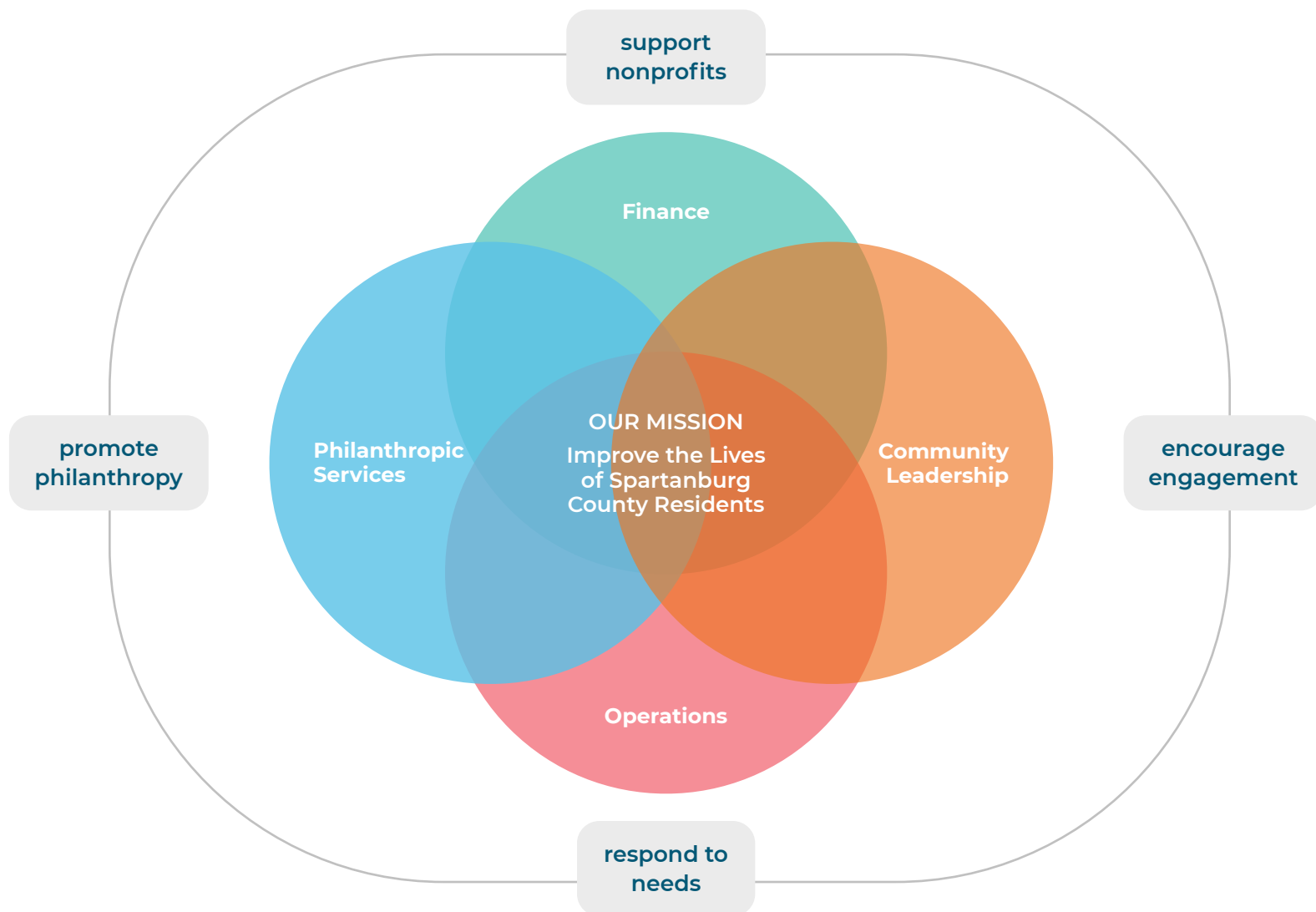
Impact

We value making an impact where data illustrates need and verifies transformative change.

Equity

We value candor in addressing issues of equity and economic mobility, building a community where everyone can reach their human potential.

Our How



Our What

3-YEAR THEMES

Mission Aligned & Data Informed
Main Theme

Alignment among trustees, staff, and stakeholders will help the Foundation effectively carry out our strategy, sharpen communications, and expand awareness and engagement in the community. Leading with "improving the lives of Spartanburg County residents" and remaining data-informed will help all community members see themselves in our work.

Stewardship

We see stewardship as the accountability and responsibility of taking care of the Foundation's and community's philanthropic capitals, resources, and assets. We will continue to advance stewardship through stakeholder engagement, support of nonprofits, and increased accessibility to a diverse range of donors. Retaining and building the community's trust in the Foundation fuels our mission.

Diversity

Our commitment to diversity includes and involves all Spartanburg County residents. We value the full range of perspectives and experiences of community members. We will continue to create an inclusive Foundation environment where all feel welcome, no matter their race, gender, age, or other characteristics.

Culture

We see culture as the attitudes, behaviors, and sense of belonging for staff, trustees, and stakeholders. We will continue to develop a welcoming, positive culture of sharing, service, collaboration, belonging, transparency, and accountability.

Communications

Our mission will continue to be the centerpiece of our communications. We will use communications to listen and learn from the community and report on our work to the community. We will use communication to continue our evolution to greater transparency.