

Our Why

MISSION

The Spartanburg County Foundation is committed to improving the lives of all Spartanburg County residents by promoting philanthropy, encouraging community engagement, and responding to community needs.

VISION

All Spartanburg County residents achieve their human potential through continuous improvement in quality of life, educational achievement, and economic mobility.

VALUES

Stewardship

We value stewardship embodied in donor philanthropy, disciplined fiscal management, and respect for tradition.

Community

We value a county-wide sense of community and enhance our pivotal roles as leader, convener, knowledge source, and advocate.

Innovation

We value innovation as strategic in our work and fundamental in leveraging our local, regional, and national reputation.

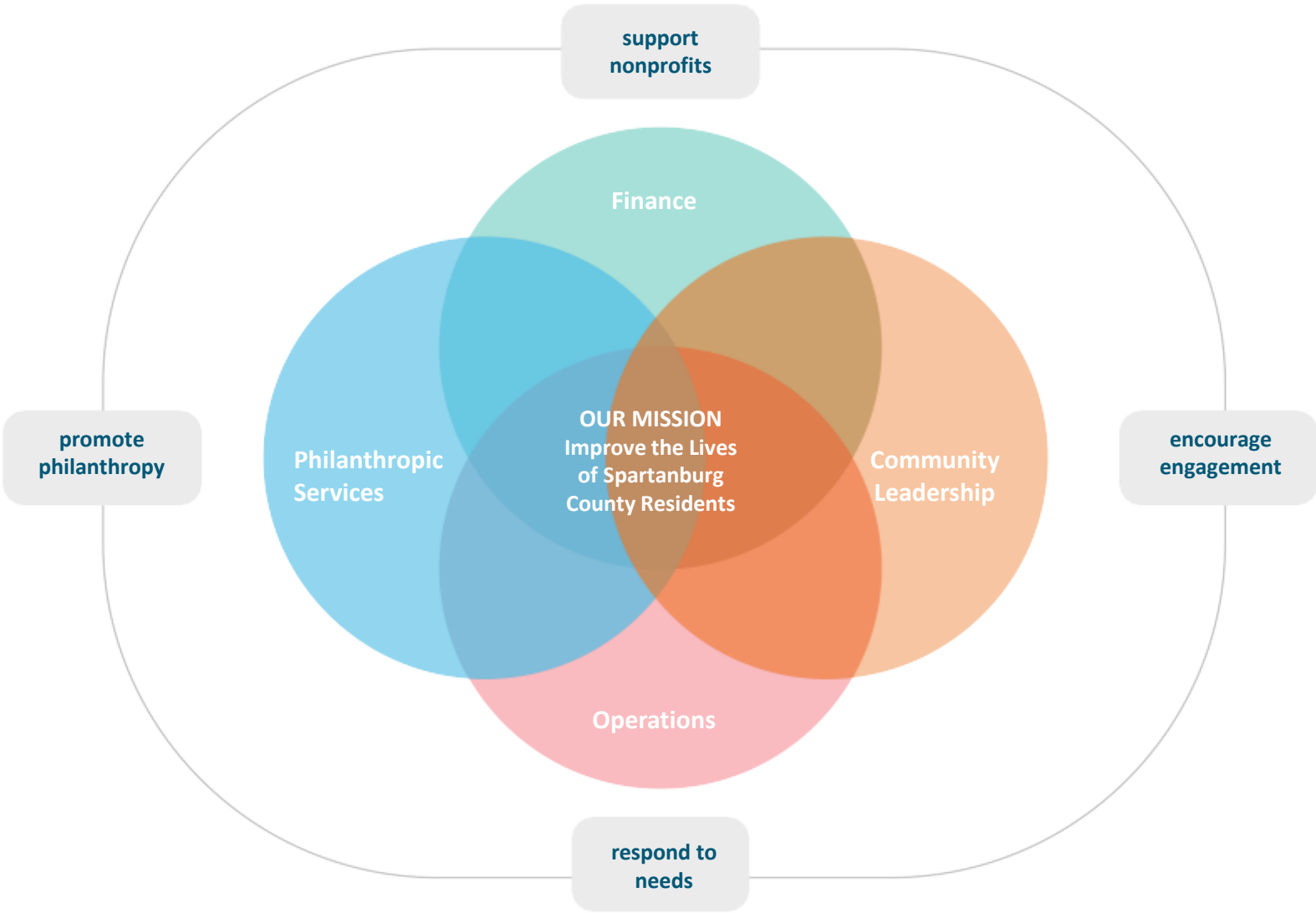
Impact

We value making an impact where data illustrates need and verifies transformative change.

Equity

We value candor in addressing issues of equity and economic mobility, building a community where everyone can reach their human potential.

Our How



Our What

3-YEAR THEMES

Mission-Aligned & Data-Informed
Main Theme

Alignment among trustees, staff, and stakeholders will help the Foundation effectively carry out our strategy, sharpen communications, and expand awareness and engagement in the community. Leading with “improving the lives of all Spartanburg County residents” and remaining data-informed will help all community members see themselves in our work.

RESPECTED FIDUCIARY

Stewardship

- The accountability and responsibility of taking care of the Foundation’s and community’s philanthropic capital, resources, and assets entrusted to the Foundation’s duty of care.
- Enhance through engaging stakeholders, supporting nonprofits, and broadening access to a diverse group of donors.
- Building and maintaining the community’s trust is vital to advancing our mission.

Inclusivity

- Includes and involves all Spartanburg County residents.
- Values all perspectives and experiences of community members.
- Inclusive Foundation environment where all feel welcome, no matter their race, gender, age, or other characteristics.

Culture

- Defined as the attitudes, behaviors, and sense of belonging for staff, trustees, and stakeholders.
- Foster a welcoming, positive culture of sharing, service, collaboration, belonging, transparency, and accountability.

Communications

- Our mission is the centerpiece of our communications.
- Focus on educating and informing the community, fostering greater understanding and engagement.
- Listen and learn from the community, and report on our work to the community.
- Key to advancing our continual progress toward greater transparency.